

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF UTAH, NORTHERN DIVISION

FILED  
U.S. DISTRICT COURT  
2013 JUL 18 3:17

DISTRICT OF UTAH

BY:                       
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DEBORAH GLANTON,

Plaintiff,

vs.

RICHARD KNAPP; UNIVERSITY  
PROPERTIES, INC.; dba  
SHERWOOD HILL RESORTS,

Defendants.

Civil No. 2: 11-cv-144-BSJ

**SPECIAL VERDICT**

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**WE, THE JURY**, duly empaneled in the above-entitled action, for our verdict do  
unanimously find as follows:

**QUESTION NO. 1.** Was Ms. Glanton's race and/or gender a motivating factor in

Defendants' decision to terminate her employment? (*Check one*).

☐ Yes ☒ No

(If you answered "Yes," please proceed to Question No. 3. If you answered "No," please answer Question No. 2).

**QUESTION NO. 2.** Was Ms. Glanton terminated from her employment because

Defendants unlawfully retaliated against her because of her gender discrimination and/or sexual  
harassment complaints?

☐ Yes ☒ No

(If you answered "Yes," please proceed to Question No. 4. If you answered "No," please

answer Question No. 3).

**QUESTION NO. 3.** Were Ms. Glanton's complaints regarding allegedly unlawful behavior by the company's construction workers while at the resort a substantial factor in Defendants' decision to terminate her employment?

☐ Yes ☒ No

*(If you answered "Yes" to Question No. 1 and/or Question No. 3, please answer Question No. 4. If you answered "No" to Question No. 1, Question No. 2, and Question No. 3, please sign and date this form).*

**QUESTION NO. 4.** Was Ms. Glanton's termination from employment the cause of any injury or loss to her?

☐ Yes ☐ No

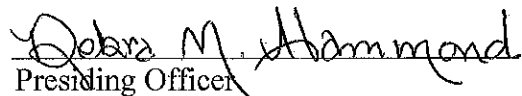
*(If you answered "Yes," please answer Question No. 5. If you answered "No," please sign and date this form).*

**QUESTION NO. 5.** What amount of money damages would fairly compensate Ms. Glanton for her injury or loss?

Compensatory Damages: \$ \_\_\_\_\_

*(Please date and sign this form below.)*

Dated this 18 day of July, 2013

  
Presiding Officer